

03110

APPLICATION FOR EMPLOYMENT

LaMontagne Management Corporation is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status. Equal access to programs, service and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

PERSONAL:

Name _____ Date _____
Last First MiddleAddress _____
Number & Street City State Zip Code

Position Applying For _____ Full Time _____ Part Time

Date Available _____ Salary Desired _____ Phone Number _____

Social Security Number _____ Are you over 18 years old? Yes NoAre you 18 years old or Older? Yes No Are you legally eligible for employment in the United States? Yes No
(proof of citizenship or immigration status will be required upon employment)Have you ever been employed in any facility of LaMontagne Management Corporation: Yes No

If so, please state facility name and location and dates of employment _____

Can you perform the essential functions of the job you are applying for with or without reasonable accommodation?

 Yes No

Are you currently on layoff or leave from another employer?

 Yes No

EDUCATION: Please indicate education or training which you believe qualifies you for the position you are seeking.

Name	City/State	Degree	Degree Type	Major Study
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High School _____

College _____

Trade School _____

Other _____

PROFESSIONAL LICENSE OR MEMBERSHIP:

Type of License(s) Held _____

License Expiration Date _____

Other Professional Memberships _____

(You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.)

RECORD OF CONVICTION:Have you ever been convicted of a felony or misdemeanor that has not been annulled? Yes No

Conviction information will not necessarily bar an applicant from employment.

Date	Reason	Disposition of Case	Place
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

**This application for employment is good for 30 days only.
 Consideration for employment after 30 days requires a new
 application.**

COMPUTER SKILLS:

Office: Data Entry/ _____ Excel or _____ Lotus 1,2,3 _____
 Typewriter _____ wpm.
 Word Processing _____ WordPerfect _____ MSWord _____ Other _____
 Other Software Skills _____

HEAVY EQUIPMENT SKILLS

Excavator _____ Front-End Loader _____ Dump Truck _____ Rock Truck _____
 Backhoe _____ Bobcat _____

BUILDING SKILLS

Carpentry: _____ Framing _____ Finish _____ Punch-List _____
 Laborer _____ Pipe Layer _____

EMPLOYMENT: List last employer first, including U.S. Military Service.

May we contact your present employer? Yes No

Employer _____ Address _____

Telephone _____ Position _____ Dates of Employment: From _____ To _____
 Mo/Yr Mo/Yr

Salary _____ Supervisor _____ Department _____

Duties _____ FT __ PT __ No. of Hrs. __

Reason for Leaving _____

Employer _____ Address _____

Telephone _____ Position _____ Dates of Employment: From _____ To _____
 Mo/Yr Mo/Yr

Salary _____ Supervisor _____ Department _____

Duties _____ FT __ PT __ No. of Hrs. __

Reason for Leaving _____

Employer _____ Address _____

Telephone _____ Position _____ Dates of Employment: From _____ To _____
 Mo/Yr Mo/Yr

Salary _____ Supervisor _____ Department _____

Duties _____ FT __ PT __ No. of Hrs. __

Reason for Leaving _____

Explain any gaps in work history: _____

Have you ever been discharged or asked to resign from a job? Yes No

If yes, explain: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

- If I am hired, I agree to abide by the rules and policies of the Company.
- I understand that if I am hired, my employment will be for no definite period, and that my employment and compensation can be terminated at any time with or without cause and without notice, at any time, at the option of either the Company or me.
- I authorize all persons, companies, prior employers, schools, credit bureaus, and government agencies to supply any information concerning my background, education, and employment, and release all parties from all liability for any damage that may result from furnishing same to you. I also release the Company and its agents from all liability from damages arising from this research of my background.
- I certify that the information contained in this application is complete and correct to the best of my knowledge and understand that falsification of this information is grounds for dismissal in accordance with Company policy.
- I certify that all of the information that I provide on this application or in any interview will be complete, true, and accurate. I understand that if I am hired, and any such information is later found to be incomplete, false or misleading in any respect, I may be discharged.

I have read and fully understand the above Notice Section.

Applicant Signature

Date